

Qalander Hayat

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Email: qalander.hayat@gmail.com

Education:

- **2013 PhD Scholar (HRM)** Capital University of Science and Technology
Islamabad.
CGPA: 3.4/ 4.00
Distinction **Dean Honour Roll**
Dissertation is submitted for evaluation.
- **2012 M. S. (Business Administration)** Federal Urdu University of Arts, Science
CGPA: 4.00/ 4.00
Distinction **Dean Merit Certificate (First Position)**
and Technology Islamabad.
- **2002 MBA (Professional)** PMAS, University of Arid Agriculture, Rawalpindi.
CGPA: 3.75/ 4.00
Distinction **Vice Chancellor's Merit Scholarship in Three Semesters**

Work Experiences:

- **Lecturer**
❖ **National University of Modern Languages (NUML) Islamabad Campus.**
- *September 2016 to Till Date.*
- **Assistant Professor**
❖ **Al-Khair University (AJK) Islamabad Campus.**

June 2012 to August 2016.

Work Force Diversity	MS (HR)
Advance Research Methods	MS
Management Theory & Practice	MBA, BBA.
Human Resource Management	MBA, BBA.
Business Research Method	MBA, BBA.

- **Lecturer**
❖ **Al-Khair University (AJK) Islamabad Campus.**

April 2008 to June 2012.

- **Visiting Assistant Professor**
❖ **Federal Urdu University of Arts, Science and Technology Islamabad.**

March 2014 to till date

Organizational Behavior	M.Com 4 th Semester.
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- ❖ **Barani Institute of Management Sciences, PMAS University of Arid Agriculture Rawalpindi**

March 2015 to till date

Performance Management	MBA 4 th Semester
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- ❖ **The Institute of Chartered Accountants of Pakistan (ICAP)**

February 2012 to 2013

AFC-4 Introduction to Information Technology	Chartered Accountants (CA)
CAF-6 Business Management and Behavioural Studies	Chartered Accountants (CA)

❖ **Association of Chartered Certified Accountants (ACCA)**

February 2012 to 2013

P3- Business Analysis

ACCA

❖ **Allama Iqbal Open University's Accredited/Approved Study Centres**

June 2010 to till date

- **UNITEC**
Near Saudi Pak Tower, Blue Area, Islamabad.
Ph. # 051-2655502.
- **AIMS**
Near China Chowk, Blue Area, Islamabad.
Ph. # 051-2872637.
- **Buraq IT School (BITS)**
11. D, 6th Road, Satellite Town Rawalpindi.
Ph.: # 051-4840137.
- **Institute of Management & Information Technology (IMIT)**
147-Gul-e-Iqra Plaza, Near Red Onion Hotel, Murree Road, Rawalpindi.
Ph.: # 051-5566867.
- **Institute Of Computer & Management Science (ICMS)**
146-D, 6th Road, Satellite Town, Rawalpindi.
Ph.: # 051- 4580332

• **Lecturer cum Project Manager**

October 2005 to March 2008

Govt. Degree College, Dunyapur.

Administration of the IT Centre's marketing, academic and managerial activities.

Delivering lecture to the classes of ICS, BA(CS), PGD, DIT, IT-Office, IT-Skills, DGD and DWD.

• **Lecturer**

June 2002 to September 2005

National College of Science, Dunyapur.

Delivering Lecture to the classes of FA, FSc, ICS, ICom.

Handle the student's affairs.

Research and Publications

Do Media Develop Eating Disorders: A Study with Reference to Young Females of Pakistan. European Journal of Scientific Research, ISSN 1450-216X Vol.57 No.1 (2011), pp.29-46 © Euro Journals Publishing, Inc. 2011

<http://www.eurojournals.com/ejsr.htm>

Computer Skills

IBM SPSS

AMOS

MS. Project

MS. Publisher

MS. PowerPoint

MS. Word

MS. Access

MS. Excel

MS. Visio

TORA (Taha's Operations Research Assistant)

The Management Scientists

Programming Languages (VB, C, C++, JAVA, HTML)

Interests:

- Reading books, research articles, internet browsing and swimming.

Personal Data:

Father Name

Shabbir Ahmad

CNIC No 36201-6407585-3
Marital Status Married
Domicile District Lodhran, Punjab (Pakistan)
Date of Birth 12 December 1979

Research Areas

Employee Greed, Innovative Work Behaviours, Deviant Workplace Behaviours, Envy, Electronic Surveillance, Techno Stress, Psychological Strain, Organizational Culture, Person-Environment Fit, Stress, Strain, Greed, Envy

Publication:

Hayat, Q., & Raza Naqvi, S. (2018). Job Strain, Employee Greed, and Employee Envy: Moderating Role of Self-Monitoring in the Banking Sector of Pakistan. *Journal of Managerial Science*, XI(03), 221-244.